



Board of Directors Meeting Minutes August 25th, 2025 Girdwood, Alaska

Actions: Approve Discuss Q&A Generative

1. EXECUTIVE SESSION - CEO EVALUATION

2. CALL TO ORDER | Firlotte

Mike Firlotte, Chair, called the meeting to order at 10:20 AM AKST. Board members also present were Immediate Past Chair: Rachel Neville; Chair-Elect Morley Foy; Vice Chair Ignatius Jean; Water Division Director Tammy Helms; Wastewater Division Director Jason Spicer; At-Large Division Director Rob Fleming; C2Ep Chair Alison McGee; and President & CEO Paul Bishop.

Board Member present via Microsoft Teams was WEF Representative Jim Baird.

Board members absent were Finance Chair Brent Herring and AWWA Representative Pam Moss.

Guests present were Jim Grassiano.

Staff members present were Vice President Thomas Healy; Director of Credentialing and Programming Haley Vanness; and Strategic Initiatives Coordinator Abby Bishop.

3. WELCOME, INTRODUCTIONS, & OPENING REMARKS | Firlotte

4. BOARD OF DIRECTORS CONSENT AGENDA | Firlotte

- A. **A** April 2025 Board of Directors Meeting Minutes
- B. CEO Contract and Compensation Package (as finalized in E.S.)
- C. **B** YTD Financial Statements
- D. **C** Foster Group Investment Report
- E. **D** Margaret Doss Women in Water Award
- F. **E** CAWASA Note of Thanks

10:27 AM Jason Spicer moved to approve the consent agenda as presented. Rob Fleming seconded the motion. Carried.



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5. FINANCIAL OVERVIEW | Bishop

- A. **F** Review YTD Financials and FYE2026 Budget
- B. Appointment of Mike Gosselin as WPI Treasurer

11:00 AM Paul Bishop moved to approve Mike Gosselin as WPI Treasurer effective October 1, 2025. Jason Spicer seconded the motion. Carried.

11:30 AM Paul Bishop moved to approve the YTD Financials and FYE2026 Budget as presented. Rob Fleming seconded the motion. Morley Foy carried.

6. GOVERNANCE

- A. BOD Election Results | Neville
- B. **G** Polices and Procedures Review and Adoption | A. Bishop, P. Bishop
- C. CWWA Flushable Wipes Policy | Bishop

11:57 AM Morley Foy moved to adopt the 2025 WPI Policies and Procedures as presented. Alison McGee seconded the motion. Carried.

12:00 PM Break for lunch.

12:35 PM Mike Firlotte called the meeting to order.

7. ORGANIZATIONAL STRATEGIES

A. Technology

- 1. Technology Strategy Update
 - a. **H** Cimatri Findings and PropFuel | A. Bishop

B. Credentialing/Testing

- 1. Exam Updates | Healy
 - a. 2025 Exam Rollout and Performance
 - b. Practice Exam Deployment
 - c. WPI/PSI Joint Initiative
 - d. Spanish Exam Deployment



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2. Certification and Commission Update
 - a. PO and WPI Programs Update | Vanness
 - b. Compliance365 Transition Update | Vanness
 - c. Train the Trainers Certificate | Bishop, Vanness
 - d. Onsite Non-Potable Certificate | Bishop, Vanness
 - e. CAWASA Pinning | McGee, Jean
3. Facility Classification | Bishop

C. Advocacy

1. AWWA/WEF Update | Bishop, Baird, Moss
2. Award Nominations | Bishop, Vanness
3. WPI Forum Launch | A. Bishop, Vanness
4. Outreach and Member Visits | Bishop
5. Future Board Meetings | Vanness
6. liC26 Update | Vanness

8. CLOSING MESSAGE, ASSIGNMENTS, & ADJOURNMENT | Firlotte

2:20 PM Mike Firlotte moved to adjourn the meeting. Paul Bishop seconded the motion. Carried.