



BOARD OF DIRECTORS MEETING AGENDA JANUARY 13TH, 2025 NEW ORLEANS, LA

Actions: Approve Discuss Q&A Generative Outline Next Steps

1. **EXECUTIVE SESSION** | Firlotte, Bishop
 - A. **A** CEO Contract Discussion
 - B. Visioning

2. **CALL TO ORDER** | Firlotte

Mike Firlotte, Chair, called the meeting to order at 09:36 AM Central. Board members also present were Immediate Past Chair-Rachel Neville; Chair-elect Morley Foy; Vice Chair Ignatius Jean; Water Division Director Tammy Helms; Wastewater Division Director Jason Spicer; At-Large Division Director Rob Fleming; AWWA Representative Pam Moss; C2EP Chair Alison McGee; and President & CEO Paul Bishop.

Board members absent were Finance Chair Brent Herring, WEF Representative Jim Baird.

Guests present were Steve Harrison (WEF); Jim Grassiano.

Staff members present were Vice President Tom Healy; Director of Certification and Programming Haley Vanness; Strategic Initiatives Manager Malorie Hendrix.

1. **WELCOME, INTRODUCTIONS, & OPENING REMARKS** | Firlotte
2. **BOARD OF DIRECTORS CONSENT AGENDA** | Firlotte
 - A. **B** Board of Directors Meeting Minutes- November 2024
 - B. **C** Year-to-Date Financial Statements
 - C. CEO Contracting as Discussed in the Executive Session

09:42 AM Bishop moved to approve the consent agenda as presented. Fleming seconded the motion. Carried.

3. **FINANCIAL OVERVIEW** | Bishop
 - B. FY2024 Review and 990 *(if complete)*
4. **GOVERNANCE**
 - A. X Policy and Procedures
5. **ORGANIZATIONAL STRATEGIES**
 - A. Technology



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1. BettyBot | Vanness
2. Technology Strategy | Bishop

B. Credentialing- WPI believes that competent operators are essential to stewardship of water and wastewater resources and systems.

1. Exam Development Update and Overview | Healy
2. Scaled Scoring | Healy
3. Certification and Commission Update | Vanness, McGee
 - PO and WPI Programs
 - Onsite Water System
 - Trainers

C. Advocacy- WPI is interested in developing and maintaining a competent workforce to support safe and effective water and wastewater systems.

1. AWWA Report | Moss
2. WEF Report | Harrison
3. Support for NOLA Victims | Bishop
4. Kenya Pilot Project | Bishop, Firlotte
5. Outreach and Member Visits/Staff Travel | Bishop
6. liC25 Overview and Leadership Assignments | Vanness
7. 2025 Meeting Schedule and Updates | Bishop, Vanness
 - Innovation in Certification 2025-New Orleans, LA
 - Spring/Summer Board Meeting TBD-Virtual
 - Fall 2025 Board Meeting-Alaska
 - Targeting August 24th-28th, 2025

6. CLOSING MESSAGE, ASSIGNMENTS & ADJOURNMENT | Firlotte

11:55 AM Firlotte moved to adjourn the meeting. Foy seconded the motion. Carried.