



BOARD OF DIRECTORS MEETING AGENDA SEPTEMBER 14TH, 2023 BANFF, ALBERTA, CANADA

Actions: Approve Discuss Q&A Generative Outline Next Steps

1. EXECUTIVE SESSION CEO EVALUATION

8:00-8:30 AM in the Vermilion Room.

2. CALL TO ORDER | Grassiano

Jim Grassiano, Chair, called the meeting to order at 9:20 AM Mountain Time.

Board members also present were Immediate Past Chair-Alison McGee, PO; Chair-elect Rachel Neville; Vice Chair Mike Firlotte; Water Division Director Morley Foy; At-Large Division Director Rob Fleming; AWWA Representative Pam Moss; C2EP Chair John Solvie; and President & CEO Paul Bishop.

Board members joining via webinar: WEF Representative Mike Kyle.

Board members absent: Wastewater Division Director Jason Spicer.

Guests present were Brent Herring, Finance Chair; Kris Polly, Water Strategies, LLC; and Drew Navolio, DJG.

Staff members present were Vice President Tom Healy; Director of Certification and Programming Haley Vanness, ICE-CCP.

3. WELCOME, INTRODUCTIONS, & OPENING REMARKS | Grassiano

4. BOARD OF DIRECTORS CONSENT AGENDA | Grassiano

- A. **A** Board of Directors Meeting Minutes- May 2023
- B. **B** FY 2023 Year-to-Date Financial Statements
- C. **C** Rebranded NTK and FCT Documents
- D. **D** CEO Evaluation and Compensation as Finalized in the Executive Session

9:21 AM McGee moved to approve the consent agenda as presented. Firlotte seconded the motion. Carried.

5. FINANCIAL OVERVIEW

- A. **D** FYE 2023 Auditor | Bishop

9:23 AM Bishop moved to approve the Ric Tallman as the FYE 2023 Auditor. Fleming seconded the motion. Carried.

- B. **E** Review YTD Financials and FYE2024 Budget | Bishop

10:15 AM Bishop moved to approve the FYE2024 Budget as presented. Foy seconded



BOARD OF DIRECTORS MEETING AGENDA SEPTEMBER 14TH, 2023 BANFF, ALBERTA, CANADA

Actions: Approve Discuss Q&A Generative Outline Next Steps

the motion. Carried.

6. GOVERNANCE

A. Board of Directors Election Results | Firlotte

10:25 AM Firlotte moved to approve the Board of Directors Election results as presented. Solvie seconded the motion. Carried.

B. F Non-Regulatory Certification Program Membership Type | Bishop

10:38 AM Fleming moved to approve the Non-Regulatory Certification Program Membership as presented. Foy seconded the motion. Carried.

7. ORGANIZATIONAL STRATEGIES

A. **Credentialing**- WPI believes that competent operators are essential to stewardship of water and wastewater resources and systems.

1. Water Strategies, LLC + WPI Initiative | Bishop, Kris Polly
2. Exam Development Update and Overview | Healy
3. Certification Update | Vanness

Grassiano called for break at 11:27 AM. Resumed at 11:37 AM.

4. G Trainer's Certification | Bishop, Vanness

Grassiano called for break at 12:02 PM. Resumed at 12:14 PM.

5. Plant Point Rating System | Bishop
6. Commission Update | Vanness, Solvie
 - Onsite Non-Potable Water System
 - C2EP Strategic Plan
7. Marketing Update | Navolio

B. **Advocacy**- WPI is interested in developing and maintaining a competent workforce to support safe and effective water and wastewater systems.

1. AWWA Report | Moss
2. WEF Report | Kyle
3. H 2023 Award Nominations | Bishop

2:18 PM Solvie moved to approve the Award Nominations as presented. Firlotte seconded the motion. Carried.

4. I liC25 Location | Bishop, Healy

2:43 PM Foy moved to approve The Higgins Hotel as the liC25 Location. Fleming seconded the motion. Carried.

5. Outreach and Member Visits | Bishop
6. 2023 Meeting Schedule and Updates | Bishop, Vanness
 - January Board Meeting-Monday, January 8, 2024



BOARD OF DIRECTORS MEETING AGENDA SEPTEMBER 14TH, 2023 BANFF, ALBERTA, CANADA

Actions: Approve Discuss Q&A Generative Outline Next Steps

- Innovation in Certification 2024-Newport Beach, CA
- Commission Meeting TBD
- Spring/Summer Board Meeting TBD
- September 2024 Board Meeting TBD

8. CLOSING MESSAGE, ASSIGNMENTS & ADJOURNMENT | Grassiano
3:05 PM McGee moved to adjourn. Neville seconded the motion. Carried.